

Policy Name: Conflict of Interest

Effective Date: March 4, 2020

Date Approved by the Board: March 4, 2020

## Purpose:

Clarify what constitutes Conflict of Interest and Nepotism for Northwest Arkansas Workforce Development Board members and NWAEDD WIOA staff having relatives or a substantial interest in program participation, contract, purchases, services, decisions and other matters involving WIOA funds.

## Process Description:

Conflict of Interest and Nepotism apply to members of Northwest Arkansas Workforce Development Board as well as all employees of NWAEDD Workforce Innovation and Opportunity Act Division.

## **Conflict of Interest:**

Per WIOA Section 107(h) a member of a local board may not vote on a matter under consideration by the local board regarding the provision of services by the member or by the entity that the member represents that would provide direct financial benefit to the member, their immediate family or the entity the member represents. Board members must make known the interest and refrain from participating in any discussions and decisions involving the matter.

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John Dyess, Board Chair

3.4.2020

Date